

JMHCC

Lifelines



Eleanor Prudente is a registered nurse from the Philippines who helps care for patients at Jacobson Memorial Hospital Care Center.

Filling CAREERS from abroad

Jacobson Memorial Hospital Care Center (JMHCC) is attaining and retaining an impressive staff of nurses due, in part, to incredibly adventurous nurses from the Philippines and Kenya.

By this fall, JMHCC will not have any travel nurses in a charge nurse position, and will only have three open nursing positions, a decrease from

eight openings. Travel nurses are hired through agencies to fill gaps in staffing needs for hospitals across the country for specific periods of time.

“Being able to decrease the need for travel nurses and fill vital nursing positions with staff who live in the local communities is a huge accomplishment,” said JMHCC CEO Theo Stoller. Filling nursing positions

has been accomplished through implementation of a wage incentive program, a student loan repayment program, and additional employee engagement to help retain staff.

Another factor in filling positions has been the recruitment of staff from other continents.

One couple from the Philippines, *continued on next page*

JMHCC Lifelines • Summer 2019

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CAREERS: from page 1

Rae and Eleanor Prudente, came to JMHCC in 2017. Eleanor is a registered nurse at JMHCC, while Rae works in the dietary department.

And this spring, three nurses started working at JMHCC from Kenya. Esther Waithaka, Winnie Odongo and Diana Ogalo are all registered nurses, with Winnie and Diana bringing their families with them.

Staff from other countries arrive in the United States through an agency, which brings medical workers to the country to fill much-needed vacancies, particularly in rural hospitals or clinics where health care professionals are difficult to entice. Rather than choosing the state or city where they want to work, they are assigned a location based on need. Obtaining their visa to arrive in the United States originally took most of the nursing staff from six to eight years.

“This program is essential for rural hospitals, in particular, to be able to fill these vital positions,” Stoller said.

Immigrants are playing a valuable role helping North Dakota meet some of its health care workforce gaps. Immigrants made up 3.5 percent of the state’s nurses in 2014, as well as 5.4 percent of those working as nursing, psychiatric or home health aides, according to a report by New American Economy, “The Contributions of New Americans in North Dakota.”

In 2014, 8.2 health care jobs were listed online in North Dakota for every one unemployed health care worker in the state. As baby boomers age, a variety of other health care professions that cater largely to seniors will feel additional strain.

“It’s extremely beneficial in that they are here in our community and they are here for a longer period of time than our travel staff. And they have

Rae (right) and Eleanor Prudente came to JMHCC in 2017 from the Philippines. Rae works in the dietary department, while Eleanor is a nurse.

a lot of experience, too. I’ve noticed they’ve seen a lot of things and they bring a wide range of experience,” said JMHCC Director of Nursing TyAwna Ackerman.

From ocean to prairie

The Philippines consists of more than 7,107 islands, where coastlines stretch for thousands of miles. Rae and Eleanor came to the United States from a highly urbanized area in the Philippines.

Eleanor described a saturated market for nurses in the Philippines, and much lower wages, prompting her family’s decision to pursue careers elsewhere.

“What I can earn here for a day, I would earn there for a month,” she said. With nine years of nursing experience, she has worked in a neonatal ICU unit, in the medical surgical field and in oncology.

In the Philippines, Rae owned a small restaurant, which is now managed by his family. Now with two young daughters, the couple moved to Elgin in 2017.

“Everything was new; the weather was new, and I was pregnant,” Eleanor said.

From Africa to America

This spring, three registered nurses



from Kenya joined the JMHCC staff, all with extensive experience.

Diana Ogalo has been practicing nursing for eight years.

“Nursing is a noble profession, where you get the opportunity to serve people at their weakest moment and bring back hope to families in their trying moments,” Diana said. “There is no greater satisfaction than to see joy back in people’s faces after they have been through a rough patch and you served them with all you’ve got.”

Diana has found JMHCC’s staff to

continued on next page

CNA training now in Elgin

be helpful whenever needed.

“JMHCC has a friendly and welcoming environment,” she said. “The leaders are excellent and hold the new staff at heart.” Diana’s husband, Platin Akoto, works in the dietary department, and they have a 4-year-old son.

Esther Waithaka joined JMHCC April 8 as a charge nurse. Originally from Kenya, she has 6.5 years of nursing experience. She has been a midwife for three years and has experience in pediatric nursing, a surgical unit and emergency room nursing.

“It is rewarding to make a difference in people’s lives. To see them at their most vulnerable time and see them smile is a blessing,” she said. As a nurse, she likes to meet people with different conditions and learn through the process.

“My profession teaches me to treat people right and fairly, regardless of who they are in the society or where they are from,” she said.

She likes the teamwork and professionalism at JMHCC and describes

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Jacobson Memorial Hospital Care Center (JMHCC) will be offering onsite classes for certified nurse assistants (CNAs) this fall. JMHCC is now certified through the N.D. Department of Health to train from four to eight people to become CNAs. Eighty hours of classes will be held at the facility in Elgin, and JMHCC is also now a testing site.

Certification is required to work as a CNA, but JMHCC assists its newly hired CNAs with the training, which will now be available locally.

CNAs are first hired by JMHCC, then will complete the required certification training locally; they are also paid for their time to train. Upon completion of the training, potential CNAs must also pass an exam, which also will be administered locally.

“By having the CNA training onsite, our employees no longer have to travel to Bismarck to complete the class and testing,” explained JMHCC Director of Nursing TyAwna Ackerman.

CNA positions are currently available at JMHCC.

Support and empower patients through hands-on care in a meaningful CNA role at Jacobson Memorial Hospital Care Center. Full-time or part-time positions are available. These positions are eligible for a \$4,000 sign-on bonus. Starting wage is \$17 per hour, which may increase based on experience.

Those interested in applying for the CNA position and completing the training onsite should contact Human Resources Director Kristin Heid at 584-7247 or email kheid@jmhcc.org. ■

JMHCC Lifelines • Summer 2019

JMHCC

601 East St. North

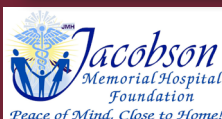
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Welcome!

Welcome to Lifelines, a newsletter which is published quarterly by the Jacobson Memorial Hospital Care Center and the Jacobson Memorial Hospital Foundation, serving the region.

The mission of Jacobson Memorial Hospital Care Center:

Advance the health of the communities with respect and accountability, providing peace of mind close to home.

The vision of Jacobson Memorial Hospital Care Center:

Strive to be the community choice by providing excellent health care through continuous improvement.

The mission of the Jacobson Memorial Hospital Foundation:

Jacobson Memorial Hospital Foundation, in support of Jacobson Memorial Hospital Care Center, is to engage and foster health care philanthropy, and provide funds, support and programs to enhance continuous health care excellence for our region.

Grant funds new X-ray equipment at JMHCC

Jacobson Memorial Hospital Care Center (JMHCC) has completed construction of a new digital radiography (DR) room at the facility in Elgin.

JMHCC received a \$219,241 grant from The Leona M. and Harry B. Helmsley Charitable Trust for the purchase of a new digital radiography X-ray room in Elgin.

“This grant allowed JMHCC to purchase equipment which will help us better serve our patients, with instant radiology results,” said JMHCC CEO Theo Stoller. “JMHCC continues to strive for the best possible care for our patients close to home.”

Construction began in May to renovate the existing radiology room to incorporate the new equipment. Radiology services continued throughout the construction.

The new table used for radiology moves up and down so patients can more easily sit or lay onto the table. The digital X-ray equipment also allows technicians to see the results instantly, and the system is tied to the portable X-ray equipment, so results are available instantly in emergency situations also, explained Kadie Dodden, JMHCC radiology supervisor.



JMHCC has completed construction of a new digital radiography room at the facility in Elgin.

Previously, cassettes of the X-rays had to be hand carried from the equipment to be viewed. Instant results with the new equipment now allow technicians to immediately see if a patient needs to be repositioned without delay, allowing for improved patient comfort during the process.

The radiology room now incorporates the new equipment, including a

wall stand, table and grids. The room also includes new flooring, repainted walls, new cabinets and new lighting.

JMHCC signed a contract with Siemens for the new DR X-ray room and completed the work in July.

This is a continuation of many recent improvements at JMHCC. To learn more, see pages 10-11. ■

JMHCC launches newsletter for resident families

In July, Jacobson Memorial Hospital Care Center shared its first newsletter for families of long-term care patients at the facility. Titled, “A Letter from Home,” the newsletter shares photos, a monthly calendar of events and other information about the activities and lives of the long-term care residents at JMHCC.

“Celebrating life, with all the speed bumps, twists and turns we may face, while enjoying and celebrating each other, is the mantra we follow in the

activities department at JMHCC in Elgin,” Activities Director Chris Gathright wrote in her column in the debut issue of “A Letter from Home.”

“Whether you are looking to keep in touch with a loved one or friend, or you’d like to help make a difference, we hope you find this newsletter helpful!” she wrote.

“Our door is always open, the coffee is always hot and we encourage you to come check us out! Hope to see you soon!” she shared. ■



JMHCC welcomes Dr. Sundberg

Dr. Elizabeth Sundberg has joined Jacobson Memorial Hospital Care Center in Elgin, with extensive experience in nephrology and internal medicine, and a particular interest in emergency care and hospital medicine.

Dr. Sundberg joined the medical staff in late April, coming from the Wishek Community Hospital.

Dr. Sundberg has a bachelor of science degree in medical technology and a master's, doctorate and medical degree in biochemistry from the Oregon Health & Science University in Portland, Ore. She also did further training in internal medicine and nephrology, and also developed an interest in emergency room and trauma medicine.

"As a nephrology specialist, Dr. Sundberg is a great addition to JMHCC. Her expertise will be a valuable asset," said JMHCC CEO Theo Stoller.

While she was born in Michigan, Dr. Sundberg grew up in Oregon. She worked for 10 years in Spokane, Wash., as a nephrologist, helping patients with all phases of kidney disease, dialysis and transplants. Following the death of her husband in 1999, Dr. Sundberg moved to Bismarck, choosing the community because it offered high school girls hockey as a high school sport, in which her daughter, Rebecca, excelled. The family moved to Bismarck in 2002 and Rebecca played on two state title hockey teams.

Dr. Sundberg continued her work in nephrology in Bismarck until her three children had all graduated from high school. She then spent two years at the veterans facility in Hot Springs, S.D., and a year in Lexington, Mo. She then returned to North Dakota and has been working for the past two years in Wishek, practicing general medicine.

"Ever since getting the kids out of school and finishing my 20 years in transplant and dialysis, I wanted to live and work in a smaller town, smaller hospital and bring big city medicine to a smaller town," she said. She believes small communities deserve top-shelf health care, and hopes to help provide that type of care at JMHCC.

Becoming a doctor is something Dr. Sundberg was always drawn to do, she said.

"It's just something I always wanted to do," she said. "It's always something different happening, and that keeps it interesting. Even if it sometimes looks the same, it isn't always the same, and trying to separate out the things that look similar, but aren't, is part of the art of medicine."

Dr. Sundberg's daughter, Rebecca, now lives in Oregon with her own family; her son, John, is a long-haul truck



Jacobson Memorial Hospital Care Center introduces

Dr. Elizabeth Sundberg, MD

Dr. Sundberg is seeing patients at
Jacobson Memorial Hospital Care Center
Elgin Community Clinic
584-3338

driver; and her youngest son, David, is a lieutenant in the U.S. Army, currently stationed in Florida.

Dr. Sundberg and her 19-year-old tabby cat live in Elgin, and will be joined by John's family, including his wife, Samantha, and their three children, Louise, 12, James, 8, and Luke, 5, who plan to attend school in Elgin.

Dr. Sundberg's entire family pursued hockey as a pastime, starting with roller hockey in the street, then playing ice hockey.

One of Dr. Sundberg's newer interests is long-range target shooting, and she enjoys the outdoors and camping.

Dr. Sundberg joins Dr. Alan Lindemann, MD; Carey Rivinius, DNP, FNP-C; Carrie Gerving, FNP-C; Rhonda Schmidt, FNP-C; and Jolene Engelhart, FNP-C; at JMHCC and its clinics in Elgin, Glen Ullin and Richardton. Appointments with Dr. Sundberg may be made by calling the Elgin Community Clinic at 584-3338. She will also assist emergency room and hospital patients. ■

JMHCC acquires Richardton Clinic

Jacobson Memorial Hospital Care Center (JMHCC) in Elgin announces its acquisition of the Richardton Clinic as of July 1. JMHCC also operates clinics in Elgin and Glen Ullin.

“We are excited about the opportunity to serve patients in the Richardton area,” said JMHCC CEO Theo Stoller. “This will be beneficial to Richardton area patients, as JMHCC will be able to provide quality care, add more services and provide a stable clinic for the community and surrounding area.”

Under JMHCC, Richardton Clinic patients will have access to the laboratory services in Elgin, with same-day results. The clinic will also have the support of the JMHCC business office, management and other essential staff.

The clinic will continue with its current staff, including Jolene Engelhart, FNP; Becky Wolf, RN; and Susan Meier, clinic receptionist. Dr. Alan Lindemann will see patients on Tuesdays at the Richardton Clinic also. The clinic will be open Monday through Thursday. Appointments may be made by calling 974-3372.

The Richardton Clinic transitioned from the Richardton Health Center, which will continue to operate the nursing home in Richardton, to JMHCC following discussions which began last spring.

The board of directors of the Richardton Health Center approached JMHCC after Dr. Lindemann, the medical director and one of two doctors who provide care at JMHCC, had started to provide locum care in Richardton. The Richardton Health Center board was pursuing finding a sustainable option for the clinic after dissolving its relationship with its current management company.

“Due to Medicare reimbursement practices, a provider-



Leslie Niederman, chair of the JMHCC board of directors, left, visits with Clare Messmer, chair of the Richardton Health Center, during the transition of the Richardton Clinic in July.

based rural health clinic affiliated with a critical access hospital can be much more sustainable than a freestanding rural health clinic,” Stoller explained. “And we wanted to do what’s right by being neighborly and helping to continue to offer services to Richardton area patients.”

“The Richardton Clinic transferring ownership, leadership and medical staff to JMHCC will allow Richardton area residents access to the same great care provided in our Glen Ullin and Elgin clinics,” said Leslie Niederman, chair of the JMHCC board of directors. “Because JMHCC was approached by the Richardton Clinic board of directors shows they have faith in JMHCC. The JMHCC board of directors and administration ensure area residents this transition will go as smooth as possible.”

In the future, JMHCC hopes to expand the services offered in Richardton. ■

FNP Jolene Engelhart cares for Richardton patients

With the acquisition of the Richardton Clinic, Jacobson Memorial Hospital Care Center (JMHCC) welcomes Jolene Engelhart as a family nurse practitioner (FNP) who will continue to see patients at the Richardton Clinic. Jolene has been practicing in Richardton since December 2018.

She received her undergraduate training at the University of Jamestown and her master’s degree as a family nurse practitioner from the University of Mary in Bismarck.

Jolene has been in practice for

more than 13 years, with extensive experience in neurology. She also is experienced in addiction medicine, behavioral health and family medicine. At the Richardton Clinic, she provides a wide array of family medicine services. She is a North Dakota native, having grown up in rural North Dakota near Lehr.

After becoming a nurse, Jolene worked at the Ashley Medical Center for 12 years, where she also developed the cardiac and pulmonary

continued on next page



Jolene Engelhart

CAREERS: from page 3

the kindness as “out of this world.”

Winnie Odongo is a registered nurse from Kenya who joined JM-HCC May 20. She has 12 years of nursing experience, working in an emergency department.

“My joy is caring for my patients and the trust that develops with that relationship. They fulfill me and I help provide them with the care they deserve. Nursing brings value to my life because I am smiling new each day,” she said.

“Despite being a small hospital, JM-HCC is well-equipped and has excellent technology in relation to patient care,” she said. “The staff are warm and supportive.”

Winnie is married to John Nato and has three children, ages 10, 8 and 2.



Esther Waitaha joined JM-HCC April 8 as a charge nurse.

Winter has been an adjustment for all the Filipino and Kenyan staff.

“I was completely lost,” Esther said

about the first snowfall she experienced. “How do you drive? What do you wear?” She described a native North Dakota nurse showing her how to warm her car and scrape the windshield during the winter.

But they have all found a welcoming atmosphere at JM-HCC and the local communities. All described the friendly wave as their first initiation into the community.

“I don’t even have words; they are so, so welcoming,” Esther said. “They are welcoming and warm.”

“I called my mom and said I was just in the right place,” Esther said. “I’m a strong Christian and I believe God puts you in places where you should be. There must be a reason why I am here.” ■

ENGELHART: from previous page

rehab programs there.

She moved to Bismarck in 1999, working with developmental disabilities for five years and teaching at Bismarck State College.

After completing her master’s degree, she served as the neuroscience center coordinator at St. Alexius Medical Center in Bismarck, and also practiced in neurology.

“I grew to love neurology. I had a strong cardiac background when I was a nurse at Ashley and developed those programs, so cardiology was my thing, but then neurology became my love,” she described.

“You kind of have to be a detective. The brain is very complex and it’s kind of almost analytical. ... It’s very intriguing,” she said about practicing in neurology.

With her expertise, she also finds great satisfaction in family medicine.

“I like family medicine, because you’re treating through the ages and stages and often you’re treat-

ing multiple members of the family. My biggest thing is I love developing relationships,” she said. “To be able to establish that relationship helps you to understand people better and tailor your approach to their care based on their needs and where they are in life.”

“It’s an awesome responsibility and privilege to be able to assist someone in whatever level of health care need they have, whether that’s for something simple or for something complex,” she said.

Continuing to develop those relationships, Jolene will also prescribe medication-assisted treatment at the Richardton Clinic for those with opioid dependence.

For those who have become addicted to narcotic pain relievers, Jolene is experienced in prescribing Suboxone. Coupled with a complete treatment plan, Suboxone is used in the treatment of opioid dependence.

“If there’s ever developing a relationship with your patients, that’s so important for a whole bunch of

other reasons, it’s with those with substance abuse disorders, because they’re struggling and it’s awesome when they can change things around and you help play a small part in that by prescribing medication to help them,” she said. She describes walking alongside her patients and providing support.

“It’s helping them through their struggles and celebrating their victories,” she said.

Jolene also appreciates being able to practice health care in a small community.

“This is where an opportunity presented and within a very short time I realized I feel like I’m home, because there’s something powerful in small-town rural America and that’s where I grew up,” she said.

Jolene has five children, ranging in ages from 9 to 30, and five grandchildren. Outside of work, she enjoys spending time with family, the outdoors, gardening and camping. ■

Talk to your child's doctor or nurse about the vaccines recommended for their age.

	Flu Influenza	Tdap Tetanus, diphtheria, pertussis	HPV Human papillomavirus	Meningococcal		Pneumococcal	Hepatitis B	Hepatitis A	Polio	MMR Measles, mumps, rubella	Chickenpox Varicella
				MenACWY	MenB						
7-8 Years	Shaded Green	Shaded Orange				Shaded Purple	Shaded Orange		Shaded Orange	Shaded Orange	Shaded Orange
9-10 Years	Shaded Green	Shaded Orange	Shaded Purple, Shaded Blue			Shaded Purple	Shaded Orange		Shaded Orange	Shaded Orange	Shaded Orange
11-12 Years	Shaded Green	Shaded Orange	Shaded Green	Shaded Green		Shaded Purple	Shaded Orange		Shaded Orange	Shaded Orange	Shaded Orange
13-15 Years		Shaded Orange	Shaded Orange	Shaded Orange		Shaded Purple	Shaded Orange		Shaded Orange	Shaded Orange	Shaded Orange
16-18 Years			Shaded Orange	Shaded Green, Shaded Orange	Shaded Purple, Shaded Blue	Shaded Purple	Shaded Orange		Shaded Orange	Shaded Orange	Shaded Orange

More information: Everyone 6 months and older should get a flu vaccine every year.

All 11- through 12- year olds should get one shot of Tdap.

All 11- through 12- year olds should get a 2-shot series of HPV vaccine. A 3-shot series is needed for those with weakened immune systems and those who start the series at 15 years or older.

All 11- through 12- year olds should get one shot of meningococcal conjugate (MenACWY). A booster shot is recommended at age 16.

Teens 16-18 years old may be vaccinated with a serogroup B meningococcal (MenB) vaccine.



These shaded boxes indicate when the vaccine is recommended for all children unless your doctor tells you that your child cannot safely receive the vaccine.



These shaded boxes indicate the vaccine is recommended for children with certain health or lifestyle conditions that put them at an increased risk for serious diseases. See vaccine-specific recommendations at www.cdc.gov/vaccines/hcp/acip-recs/.



These shaded boxes indicate the vaccine should be given if a child is catching up on missed vaccines.



This shaded box indicates children not at increased risk may get the vaccine if they wish after speaking to a provider.



U.S. Department of Health and Human Services
Centers for Disease Control and Prevention



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Keep your blood pressure in check

Blood pressure levels for adults

Category	Systolic		Diastolic	Result
Normal	Less than 120	and	Less than 80	Good for you!
Pre-hypertension	120-139	or	80-90	Your blood pressure could be a problem.
Hypertension	140 or higher	or	90 or higher	You have high blood pressure. Visit your doctor.

Know your numbers

Have your blood pressure checked by a health care professional.

Quit smoking

Part of a healthy lifestyle includes quitting smoking and limiting alcohol consumption.

Eat healthier

Include more fruits and vegetables in your diet. Read food labels and limit sodium.

Be active

Physical activity helps control blood pressure, manage weight and reduce stress. Exercise regularly.

Thank you!

Dollars from donors have made an impact at Jacobson Memorial Hospital Care Center this past year.

From Giving Hearts Day to branded boards to the current "A Place Called Home - Phase II" campaign, donors have stepped forward to support JMHCC's worthy projects.

The Jacobson Memorial Hospital Foundation thanks all those who have donated in the past and encourages donors to continue to support the endeavors of this critical access hospital, which offers peace of mind, close to home. ■

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branded boards

Smoldering branding irons left lasting imprints at Jacobson Memorial Hospital Care Center (JMHCC), as part of the Jacobson Memorial Hospital Foundation's "Brand a Board, Leave a Legacy" fund drive. During the campaign, 33 brands were burned onto pine boards, which will be permanently displayed at JMHCC.

For a \$125 donation to the Foundation, donors may still leave their permanent legacy at JMHCC by branding a board, with funds going toward the current upgrade of the main floor of the hospital. Those interested should contact JMHCC's CEO Theo Stoller at 584-2792.

- The Jacobson Memorial Hospital



Foundation will supply a 10- by 10-inch board.

- Freeze brands are welcome, but will need to be drawn.

- We will

then label your brand with the names as you wish stated.

IMPACT:

The "Brand a Board, Leave a Legacy" campaign was a continuation of the "A Place Called Home - Phase I" campaign, which encompassed three phases, including flooring and wall covering upgrades in the activity room and hospital lobby at JMHCC. New flooring replaced the worn carpet and the wall covering was replaced in both the activity room and hospital lobby.

The third phase was renovation of the nurses' station so it is more welcoming to visitors and more private.

These upgrades have created a brighter and homier atmosphere for those who call JMHCC "home." ■

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giving hearts

During Giving Hearts Day in February, the Jacobson Memorial Hospital Foundation launched its "A Place Called Home - Phase II" campaign to help reach a \$75,000 goal. Fifty-nine donors gave a total of \$30,082 during the one-day fundraising event.

Those who donated \$100 or more



will be recognized with a 3-D printed heart placed at Jacobson Memorial Hospital Care Center (JMHCC).

The 40 unique hearts were personalized and 3-D printed locally by Sam Dart, a Grant County High School 2018 graduate.

IMPACT: All of the Giving Hearts Day donations went toward funding the flooring project on the main floor of

the hospital.

"JMHCC has recently taken on a fresh look, as we received new flooring in all the rooms, including the patient rooms and the activity room. And, according to several residents, it's a very welcome change!" said Chris Gathright, JMHCC activities director. "When visiting with our friends about the updated appearance, we heard words like 'magnificent' and 'It's perfect. I really love it!' before an elaborate discussion shared by many describing how the new floor makes everything look so much bigger and roomier. It helps brighten the environment, while also making it homier. The flooring company did a great job and we encourage everyone to come see us, so we can show it off!" ■

Just \$15 to new upgrades

Supporters can help the Jacobson Memorial Hospital Foundation complete a flooring and wall covering upgrade on the main floor of Jacobson Memorial Hospital Care Center (JMHC) by “adopting” 3 square feet of flooring for a donation of just \$15.

“We are hoping more people will be able to afford a smaller donation, which will add up to help us complete this project,” said

JMHCC CEO Theo Stoller. “These types of upgrades have not been completed since the facility was built in 1977, and we want to create a welcoming atmosphere for our short-term and long-term patients.”

The project is being completed with funds

raised through the “A Place Called Home - Phase II” campaign.

During Giving Hearts Day in February, the Jacobson Memorial Hospital Foundation launched its “A Place Called Home - Phase II” campaign to help reach a \$75,000 goal.

Funds will replace flooring and wall covering in the hallways and all the rooms on the main floor of JMHC. JMHC hasn’t completed these types of rehabilitations in this area since the

facility was built, so these areas are badly worn and in need of updating.

The Foundation has raised \$63,027 of the campaign goal. To “top off the fundraising thermometer,” the Foundation is continuing its campaign, asking for a \$15 donation from supporters. This \$15 donation will “adopt” 3 square feet of flooring to help reach this goal to complete the flooring and wall covering project.

If you would like to see the flooring project, please stop by the JMHC business office on the lower level of the facility and ask for a tour.

Help the Foundation reach its fundraising goal by donating just \$15! Checks may be mailed to:

JMHF
P.O. Box 367
Elgin, ND 58533

Questions? Call 584-2792. ■



Top off the thermometer!

We've raised \$63,027 of the \$75,000 campaign goal. Help us reach our goal!

Help the Jacobson Memorial Hospital Foundation reach its fundraising goal by adopting three square feet of flooring for just \$15.

Checks may be mailed to:
JMHF, PO Box 367, Elgin, ND 58533





**Are you loyal, driven
and compassionate?**

**Join our team
of like-minded people!**

All full-time and part-time positions are eligible for our competitive benefits package.

Contact Kristin at 701-584-7247 or kheid@jmhcc.org to apply.

Clinic Receptionist/Unit Secretary

Part-time float position. Starting wage \$13.65/hour. May increase based on experience.

Housekeeper

Two full time; rotating weekends and holidays. \$2,000 sign-on bonus. Starting wage \$12.36/ hour. May increase based on experience.

Dietary Aide/Cook

Part time. Starting wage \$12/hour. May increase based on experience.

Clinic Nurse RN/LPN - Elgin

This role is full time and eligible for competitive wages and our full benefits package, along with a \$5,000 sign-on bonus and up to \$25,000 student loan repayment for nurses. Starting wage \$22.15/hour for RN and \$19.57/hour for LPN. May increase based on experience.

Licensed Practical Nurse (LPN)

Enrich the lives of patients while choosing your own schedule in full-time or part-time LPN position. Eligible for \$25,000 student loan repayment and \$5,000 sign-on bonus. Starting wage \$22.66/ hour. May increase based on experience.

Registered Nurse (RN)

Make a difference and gain valuable experience as a full-time or part-time charge nurse at JMHCC! This position is eligible for a \$5,000 sign-on bonus and \$25,000 student loan repayment program. Starting wage \$29.36/ hour. May increase based on experience.

Certified Nurse Assistant (CNA)

Support and empower patients through hands-on care in a meaningful CNA role at Jacobson Memorial Hospital. CNA certification required, but we can assist you in obtaining certification if necessary. Full-time or part-time positions are available. These positions are eligible for a \$4,000 sign-on bonus. Starting wage \$17/ hour. May increase based on experience.

Serving with commitment, compassion, excellence and integrity



JMHCC is an equal opportunity provider and employer